

# Faculty of Social Science and Humanities – Tier 2 Canada Research Chair (CRC), Criminology and Social Justice

## Tracking Code

2415-136

## Job Description

Faculty of Social Science and Humanities

**Appointment Type:** Full-Time Continuing. This position is contingent upon budgetary approval.

**Assistant / Associate**

**Number of Positions:** 1

**Posting Date:** September 16, 2021

**Application Review Date:** November 1, 2021 or until a suitable candidate is found

The Faculty of Social Science and Humanities invites applications for a SSHRC Tier 2 Canada Research Chair (CRC) in Criminology and Social Justice. The proposed CRC will engage in empirical research contributing to fields of inquiry including, but not limited to: structural and systemic racism; class and gender inequality; social inclusion and exclusion; overrepresentation of marginalized persons within the criminal justice system; and the role of digital technologies in perpetuating or mitigating social inequalities.

To address the underrepresentation of women in Canada Research Chair faculty positions, this opportunity is only open to individuals who self-identify as women in the application process.

This appointment is a full time continuing tenured or tenure track position at the assistant or associate professor level. Applicants must meet the eligibility requirements for a Tier 2 CRC position. Tier 2 Chairs are intended for exceptional emerging scholars (i.e. candidates must have been an exceptional, active researcher in their field for fewer than 10 years at the time of nomination). Applicants who are more than 10 years from completion of their PhDs due to career breaks (including maternity leave, extended sick leave, clinical training, etc.) may have their eligibility for a Tier 2 CRC assessed through the program's Tier 2 justification process. Please see the CRC website for further eligibility details or contact the Office of the Vice President Research and Innovation for more information: [research@ontariotechu.ca](mailto:research@ontariotechu.ca).

Subject to review and final approval by the CRC Secretariat, each CRC may be held for five years and is renewable once. New CRC nominees are eligible for infrastructure support from the Canada Foundation for Innovation (CFI) to help acquire state-of-the-art research equipment essential to their work, funding for graduate student research assistants, and a reduced teaching load. More information about the Institutional Support provided by Ontario Tech, to successful CRCs, can be found at the following link: <https://shared.ontariotechu.ca/shared/department/research/documents/crc-equity/institutional-support-for-crc-procedure-.pdf>.

The Faculty of Social Science and Humanities (FSSH) seeks a nominee with an outstanding research record for their rank, that complements and advances our existing strengths in critical criminology, and that is theoretically informed and empirically grounded. Our interdisciplinary faculty places emphasis on race/Indigeneity, class, gender, social exclusion, and their intersections. The successful candidate will strengthen and build our existing undergraduate and graduate program (MA and PhD) capacity.

Ontario Tech University recognizes that alternative career paths and/or career interruptions (e.g. parental leave, leave due to illness) can impact research achievements and commits to ensuring that leaves are taken into careful consideration. Candidates are encouraged to highlight how alternative paths and/or interruptions have impacted them in their application.

Ontario Tech University is located in Oshawa, Ontario, which is situated on the lands of the Mississaugas of Scugog Island First Nation. In 2016, Ontario Tech University responded to the Truth and Reconciliation Commission (TRC) pledging to integrate Indigenous content and perspectives with pedagogy and research priorities.

Our university is committed to cultivating a diverse and inclusive community, by championing all members, —including Indigenous Peoples, LGBTQ2+ persons, persons with disabilities, racialized persons, and women, and providing support and resources for them to flourish. Ontario Tech is committed to equity, diversity and inclusion (EDI), recognizing that EDI strengthens the research enterprise and its quality, social relevance and impact.

Ontario Tech University is an equal opportunity employer and welcomes applications from all qualified candidates, while especially encouraging applications from women, members of visible minorities, Indigenous peoples, persons with disabilities, and persons of any sexual orientation, gender identity, and gender expression. All qualified candidates are encouraged to apply; however, Canadian citizens, permanent residents and Indigenous Peoples in Canada will be given priority.

All applicants to this CRC opportunity are required to self-identify via this [Employment Equity Survey](#). Because this is a special opportunity for a specific Employment Equity designated group -- people who identify as women -- applicant self-identification information will be used by the Office Human Resources to screen applications. This information will only be securely accessed by a designated member of the Office of Human Resources. General de-identified data will be shared with members of a selection committee.

Interested applicants are invited to submit an electronic application package through the Ontario Tech University website consisting of the following:

- Cover letter addressing how your career achievements align with the CRC criteria and the research profile outlined above;
- A detailed current curriculum vitae (If applicable, explain any career interruptions that might have affected research productivity);
- A concise description of current and future research plans;
- Full text of three research publications reflecting topics, theoretical approach and methods relevant to the CRC position;
- The name and contact information of three referees. These referees may be asked by the University to provide letters of reference.

Review of applications will begin on November 1, 2021 and will continue until a suitable candidate is found.

This position falls within the bargaining unit represented by the UOIT Faculty Association and will be subject to the terms and conditions of the collective agreement between the University and the UOIT Faculty Association. [The collective agreement](#) may be found on the Human Resources section of our website. Starting salary will be commensurate with experience and annual salary increases are administered as per the terms outlined in the collective agreement.

If you require an accommodation to participate in the recruitment process, please notify the hiring manager or [Julie Day](#), Health and Disability Management Specialist. For more information about the universities policies for accommodating employees with disabilities please review the university's [Accessibility Policy](#).

The University has implemented a mandatory vaccine directive and this affects all employees, students and community members attending our University campus. As a result, all Ontario Tech employees attending campus are required to be fully vaccinated against Covid-19. Where operational needs require you to attend campus to perform the duties of your job, you will be required to comply with this request and with the mandatory vaccine directive which requires all employees to be fully vaccinated to attend campus as of October 17, 2021. To learn more about the University's mandatory vaccination directive, please [click here](#).

The university acknowledges the lands and people of the Mississaugas of Scugog Island First Nation which is covered under the Williams Treaties. We are situated on the Traditional Territory of the Mississaugas, a branch of the greater Anishinaabeg Nation which includes Algonquin, Ojibway, Odawa and Pottawatomi.

**Job Location**

Oshawa, Ontario, Canada

**Expected End Date**

N/A

**Expected Start Date**

N/A

**Campus Travel**

N/A

**Salary Grade**

Administered in accordance with the Collective Agreement

New Resume/CV - *Submit/Create a new résumé/CV for this posting*

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Submit Referral - *Submit a referral for this posting*

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