



Law and Society Program
Assistant Professor
Tenure-Stream Appointment

Position #11501

Acadia University is in Mtaban, Mi'kmaki, the ancestral and unceded territory of the Mi'kmaw, Wolastoqiyik, and Peskotomuhkati (Passamaquoddy) people. The University is committed to upholding the spirit and tenets of the Treaties of Peace and Friendship.

Acadia also respects the historical and contemporary contributions of African Nova Scotians to the land, culture, and life of the region.

The Position:

The Law and Society Program invites applications for a tenure-stream appointment at the rank of Assistant Professor. The start date for this position is July 1, 2025.

We welcome applicants from all areas encompassing Law and Society, especially those whose scholarly activity engages with this emerging field. Expertise in Indigenous law, race and law, or critical approaches to criminal law and justice are preferred.

As the successful applicant, you will be responsible for teaching [five undergraduate courses](#) each year, with a course release in your first year. Teaching responsibilities will typically include LAWS 1003 Introduction to Law and Society and LAWS 4003 Issues in Law and Society. The ability to teach LAWS 2003 Approaches to Law and Justice and LAWS 3003 Approaches to Law and Society will be considered an asset. As the first permanent full-time member appointed to the Law and Society Program, you will also have the opportunity to develop new courses that reflect your teaching and research interests.

Academic Qualifications:

Those with (or near completion of) a PhD in Sociolegal Studies, Interdisciplinary Studies, or disciplines relevant to Law and Society are encouraged to apply. Applicants with a JD/LLB/MA, in addition to relevant professional or teaching experience, will be considered.

Workplace Environment:

[Law and Society](#) is a new, vibrant, and rapidly growing program at Acadia University that welcomed its first cohort of majors in fall 2023. In addition to a core set of Law and Society courses, the program draws from cross-listed courses from across the University, offering students the opportunity to study the relationship between law and society through multiple disciplinary and methodological approaches.

How to Apply:

Candidates are asked to submit their application in a single PDF document to Faculty.Careers@AcadiaU.ca. Receipt of the application will be acknowledged via email. Applications should include the following:

- Position number (include in the subject of the submission email).
- A cover letter describing how the applicant meets the criteria for appointment.
- A *curriculum vitae*.
- A statement describing teaching potential and/or experience, including how the applicant's approach to teaching supports the education of a diversity of students. The selection committee recognizes that teaching effectiveness can be demonstrated in multiple ways.
- A statement describing research experience, service experience and/or potential, and ways in which the applicant's teaching and/or research can contribute to the development of the Law and Society Program.
- The names and email/phone contact information of three references (to be contacted if short-listed).

Acadia University invites applications from all qualified individuals; however, Canadians and permanent residents shall be given priority. The University encourages applications from Indigenous people; African Canadians; African Nova Scotians; persons with disabilities; visible minorities; women; persons of any minority sexuality, gender identity or gender expression; and all intersections of these identities. Acadia embraces the principles of equity, diversity, and inclusion as fundamental in creating an expansive academic environment and champions diverse knowledge systems as pillars of academic excellence.

All applicants are **required** to submit an online [Employment Equity Self-Identification Form](#) as part of their application package. All information provided will be held in strict confidence by Human Resources (and is not seen by the Committee) and processed in accordance with the relevant articles of the Collective Agreement between the faculty association and the university administration. Self-identification data collected for a given employment competition will be destroyed after all requirements to preserve documentation for that competition have expired. Only candidates who have submitted a self-identification form can be considered as members of designated groups. **The form provides the option of self-identifying based on the applicant's comfort level. Please note that failure to complete the form by the closing date will result in the disqualification of your application.**

Please note that only short-listed candidates will be contacted.

Closing Date: Friday, January 24, 2025

Question regarding the position can be addressed to:

Dr. Erin Crandall, Chair of the Selection Committee
Professor and Coordinator, Law and Society Program
Acadia University
Email: erin.crandall@acadiau.ca

Accessibility Statement:

Acadia University strives to be an equitable and inclusive community, and proactively seeks to increase diversity among its community members. The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that considers an applicant's accessibility needs. If you require any accommodations at any point during the application and hiring process, please contact Dr. Erin Crandall, Chair of the Selection Committee (erin.crandall@acadiau.ca).

Benefits:

As outlined in the Collective Agreement between the Faculty Association and the University Board of Governors, Acadia faculty receive a range of benefits, including a defined benefit pension plan, yearly professional development funds, dental/vision insurance, professional insurance and registration fees, health insurance to complement the public system, and internal research funding opportunities. The University provides relocation expenses, dependent on the distance moved. For further information on salary and benefits, please see the [16th Collective Agreement](#).

About Acadia University and Its Surrounding Community:

Acadia University is one of Canada's premier undergraduate universities, offering a liberal arts education unique among post-secondary institutions. Acadia offers a stimulating, vibrant environment, on and off campus, where dedicated faculty inspire and challenge students to be their best through supportive personalized learning environments, holistic education, and nurturing community engagement. Academic innovation and a technology-rich teaching and learning environment have garnered the university a reputation for excellence. Our workplace is located only one hour from Halifax in Nova Scotia's beautiful Annapolis Valley. With a commitment to sustainability, the region offers locally-crafted artisan food and beverage, with many communities embracing organic, fair-trade, and farm-to-table ideals.